

Do you want to inspire the next generation to work in your industry and strengthen your recruitment pipeline?

By providing an industry placement you can introduce students to careers in your industry, whilst developing their technical and employability skills.



## What is an industry placement?

- A key component of the Department for Education's new technical education route for 16 to 19 year-olds called T Levels
- High-quality, structured and outcome-focused, a placement provides students with the skills needed for employment
- A minimum of 315 hours, equivalent to approximately 45 days, working either 1 or 2 days a week or as a block placement at your business
- Unpaid, unless you choose otherwise
- Meaningful work which is planned and supervised
- Students work towards a set of learning objectives
- Review meetings with the student and Nescot to monitor the student's progress.

## What are the benefits to you, the employer?

Industry placements are a great way for you to engage with the next generation of talent, while gaining many benefits:

**Extra Resources:** For your everyday operations and also during your busier times

**Recruitment:** Inspire the next generation and strengthen your pipeline for apprenticeships and entry level students just starting their career

**Enhance your profile:** Our students will be talking about their industry placement with tutors, family and friends raising your profile among local people

**Innovation:** Students can bring fresh perspectives, new ideas and up-to-date best practice

**Staff Development:** Opportunity for staff with no management experience to supervise the industry placement

## How can you get involved?

If you can offer a placement and help to support our students become career-ready, then please contact Nescot's Work Experience & Industry Placement Team:  
**wex@nescot.ac.uk**  
**020 83943325**

We will talk you through the different placement options and support you throughout the process. This will include assistance with the necessary paperwork, careful planning prior to the placement starting and ongoing support during the placement.

Please note, before a placement starts we ask that you hold current and adequate Employer Liability Insurance and that you complete our Employer Agreement.



## I would like to offer an industry placement to a Nescot student, what will it involve?

### Before the placement starts

- Agree and sign our Industry Placement Employer Agreement which outlines the placement requirements
- Provide the student with joining information (hours, breaks, dress code etc.)

### During the placement

- Provide the student with a full induction (health and safety, tour, introduction to staff etc.)
- Provide a supervisor to mentor the student
- Support the student with their industry placement learning objectives
- Attend review meeting(s) to discuss student progress, in person or by phone
- Provide immediate, regular and constructive feedback to the student
- Encourage the student to keep their timesheet & logbook up-to-date
- Notify Nescot if the student is absent or if you have any concerns

### After the placement

- Complete a reference for the student, reflecting on their progress whilst on placement

We hope you will choose to offer an industry placement to a Nescot student and look forward to working with you.

## Key Questions

### What support will the student and I receive?

You will receive our Employer Information Guide and will have a named contact at Nescot. Our Employer Information Guide offers you support with any Health & Safety, Insurance and Safeguarding concerns you might have.

The student will receive 'work preparation' training from their class tutor and Nescot will regularly communicate with the student and provide support when necessary.

### Do I need to pay the student?

There is no obligation to pay a student on placement; however, it is your choice. Alternatively, you may wish to cover travel expenses.

### Is an industry placement the same as work experience?

No, work experience typically only lasts for 2 weeks and usually only involves observing. Industry placements have to be a minimum of 315 hours which is approximately 45 days. This therefore provides a greater opportunity for the students to develop their technical and employability skills.

### How many hours can the student work?

If the student is under 18, they can't work more than 8 hours a day or 40 hours a week.

